

MIURA Group's ESG Data Updated for 2024

Reporting period: FY2020 through FY2024, ended March 31, 2024 Compiled: September 20, 2024

Environment

Scope of reporting entities

- (1) MIURA CO., LTD., and its consolidated subsidiaries operating in Japan: MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD. ; MIURA JOB PARTNER CO., LTD. ; MIURA SA CO., LTD.; YABUSAME CO., LTD.; HAYABUSA MAINTENANCE CO., LTD.; Niwa kougyo co., Ltd.; Kitanihon Boiler Co., Ltd.; COLLABOT CO., LTD.; Tortoise Engineering Co., Ltd.
- (2) MIURA CO., LTD.'s equity-method affiliates operating in Japan: Inax Corporation; KOBELCO COMPRESSORS CORPORATION
- (3) MIURA CO., LTD.'s consolidated subsidiaries operating outside Japan: KOREA MIURA CO., LTD.; MIURA INDUSTRIES (CHINA) CO., LTD.; MIURA INDUSTRIES (HONG KONG) LTD.; MIURA TAIWAN ENG CO., LTD.; MIURA SOUTHEAST ASIA HOLDINGS PTE.LTD.; MIURA SINGAPORE CO PTE.LTD.; MIURA BOILER MALAYSIA SDN. BHD.; PT. MIURA INDONESIA; MIURA INDUSTRIES (THAILAND) CO., LTD.; MIURA TURKEY HEATING SYSTEMS INDUSTRY CO., LTD.; MIURA INTERNATIONAL AMERICAS INC.; MIURA AMERICA CO., LTD.; MIURA CANADA CO., LTD.; MIURA BOILER MEXICO S.A. DE C.V.; MIURA BOILER DO BRASIL LTDA.; MIURA NETHERLANDS B.V.; MIURA BANGLADESH CO.,LTD.
- (4) MIURA CO., LTD.'s equity-method affiliate operating outside Japan: JENSEN-GROUP NV

Reporting item		FY2020	FY2021	FY2022	FY2023	FY2024	Reporting entities
Energy	Energy usage (in kiloliters of oil equivalent)	6,931	6,624	6,450	6,191	5,494	MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD.; MIURA JOB PARTNER CO., LTD.; MIURA SA CO., LTD.
	Energy usage per revenue unit in millions of yen ¹ (in kiloliters of oil equivalent)	0.069	0.068	0.063	0.057	0.047	
CO2 emissions based on the GHG Protocol	Scope 1 and 2 CO2 emissions ² (t-CO2)	14,189.3	11,623.1	13,805.7	10,258.1	9,147.4	
		Scope 1 emissions ² (t-CO2)	3,896.7	3,735.8	3,588.3	3,221.9	
		Scope 2 emissions ² (t-CO2)	10,292.6	7,887.3	10,217.4	7,036.3	
	Scope 1 and 2 CO2 emissions per revenue unit in millions of yen ^{1 2} (t-CO2)		0.141	0.119	0.134	0.095	
	Scope 3 CO2 emissions (in thousands of t-CO2)		24,753	20,100	22,205	21,231	
	Scope 3 CO2 emissions per revenue unit in millions of yen ¹ (t-CO2)		245.8	206.4	215.7	196.6	
Water resources	Water usage (m ³)	176,399	162,821	173,285	157,595	132,137	MIURA CO., LTD. (branch offices not included); MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD.; MIURA JOB PARTNER CO., LTD.; MIURA SA CO., LTD.
	Water usage per revenue unit in millions of yen ¹ (m ³)	1.751	1.672	1.683	1.459	1.120	
Discharged waste	Discharged waste ³ (t)	2,579.0	2,150.8	2,062.4	1,987.2	2,156.5	
	Discharged waste per revenue unit in millions of yen ^{1 3} (t)	0.026	0.022	0.020	0.018	0.018	MIURA CO., LTD. (branch offices not included); MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.
	Waste recycling rate ³ (%)	83.6	80.9	71.5	74.9	80.1	
VOC (volatile organic compound)	VOC emissions ⁴ (t)	11.1	8.8	8.5	8.5	9.4	MIURA CO., LTD. (branch offices not included); MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.
	VOC emissions per revenue unit in millions of yen ^{1 4} (t)	0.000110	0.000090	0.000083	0.000079	0.000080	
Environmental management	Percentage of facilities with EMS in place (%)		50	50	60	70	MIURA Group companies' plants operating in Japan; KOREA MIURA CO., LTD.; MIURA INDUSTRIES (CHINA) CO., LTD.; MIURA TAIWAN ENG CO., LTD.; PT. MIURA INDONESIA
	Japan (%)		-	-	-	-	78 MIURA CO., LTD. (branch offices not included); MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD.; MIURA JOB PARTNER CO., LTD.; MIURA SA CO., LTD.; YABUSAME CO., LTD.; Tortoise Engineering Co., Ltd.
	Outside Japan (%)		-	-	-	-	43 KOREA MIURA CO., LTD.; MIURA INDUSTRIES (CHINA) CO., LTD.; MIURA TAIWAN ENG CO., LTD.; PT. MIURA INDONESIA; MIURA AMERICA CO., LTD.; MIURA CANADA CO., LTD.; MIURA BOILER DO BRASIL LTDA.
Environmental incident	Number of environmental incidents occurred	8	3	5	9	8	MIURA CO., LTD. (branch offices not included); MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD.; MIURA JOB PARTNER CO., LTD.; MIURA SA CO., LTD.
Nature conservation	Number of volunteer participants in nature conservation efforts at MIURA Forest	-	13	34	37	19	MIURA CO., LTD. (branch offices not included); MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD.; MIURA JOB PARTNER CO., LTD.; MIURA SA CO., LTD.

1. Per revenue unit of MIURA CO., LTD., on an unconsolidated basis

2. Energy-derived CO₂ emissions

3. Waste includes industrial and municipal waste, valuables, and recyclable waste discharged by facilities operated by the reporting entities.

4. Retroactively adjusted to reflect changes in calculation methods

Social

Scope of reporting entities

(1) MIURA CO., LTD., and its consolidated subsidiaries operating in Japan: MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD. ; MIURA JOB PARTNER CO., LTD. ; MIURA SA CO., LTD.; YABUSAME CO., LTD.; HAYABUSA MAINTENANCE CO., LTD.; Niwa kougyo co., ltd.; Kitanihon Boiler Co., Ltd.; COLLABOT CO., LTD.; Tortoise Engineering Co., Ltd.

(2) MIURA CO., LTD.'s equity-method affiliates operating in Japan: Inax Corporation; KOBELCO COMPRESSORS CORPORATION

(3) MIURA CO., LTD.'s consolidated subsidiaries operating outside Japan: KOREA MIURA CO., LTD.; MIURA INDUSTRIES (CHINA) CO., LTD.; MIURA INDUSTRIES (HONG KONG) LTD.; MIURA TAIWAN ENG CO., LTD.; MIURA SOUTHEAST ASIA HOLDINGS PTE.LTD.; MIURA SINGAPORE CO PTE.LTD.; MIURA BOILER MALAYSIA SDN. BHD.; PT. MIURA INDONESIA; MIURA INDUSTRIES (THAILAND) CO., LTD.; MIURA TURKEY HEATING SYSTEMS INDUSTRY CO., LTD.; MIURA INTERNATIONAL AMERICAS INC.; MIURA AMERICA CO., LTD.; MIURA CANADA CO., LTD.; MIURA BOILER MEXICO S.A. DE C.V.; MIURA BOILER DO BRASIL LTDA.; MIURA NETHERLANDS B.V.; MIURA BANGLADESH CO.,LTD.

(4) MIURA CO., LTD.'s equity-method affiliate operating outside Japan: JENSEN-GROUP NV

Reporting item		FY2020	FY2021	FY2022	FY2023	FY2024	Reporting entities
Number of employees	MIURA CO., LTD.	3,185	3,246	3,298	3,289	3,332	MIURA CO., LTD.
	Men	2,404	2,449	2,497	2,493	2,508	
	Women	781	797	801	796	824	
	MIURA Group companies operating in Japan (MIURA CO., LTD., not included)	1,015	1,000	971	1,008	802	MIURA CO., LTD.'s consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Men	906	890	866	892	721	
	Women	109	110	105	116	81	
	MIURA Group companies operating outside Japan	1,693	1,801	1,801	1,838	1,925	MIURA CO., LTD.'s consolidated subsidiaries operating outside Japan (See the "Scope of reporting entities" description above for details)
	Men	-	1,423	1,419	1,437	1,513	
	Women	-	378	382	401	412	
	Total	5,893	6,047	6,070	6,135	6,059	MIURA CO., LTD., and its consolidated subsidiaries operating in and outside Japan (See the "Scope of reporting entities" description above for details)
	Men	-	4,762	4,782	4,822	4,742	
	Women	-	1,285	1,288	1,313	1,317	
Hiring and employment	Number of new graduate hires	117	97	97	111	89	MIURA CO., LTD.
	Men	101	89	85	98	76	
	Women	16	8	12	13	13	
	Number of mid-career hires	97	85	74	74	133	MIURA CO., LTD.
	Men	69	54	58	49	77	
	Women	28	31	16	25	56	
	Number of employees with disabilities	94	105	107	105	104	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Number of non-Japanese employees	7	7	7	5	7	MIURA CO., LTD.
	Number of employees rehired after reaching the mandatory retirement age of 60	33	35	31	39	39	MIURA CO., LTD.
	Percentage of employees rehired after reaching the mandatory retirement age of 60 (%)	84.6	87.5	88.6	92.9	97.5	MIURA CO., LTD.
Years of continuous service	Number of employees rehired after retiring from work due to marriage, childbirth, and childcare	3	3	4	0	2	MIURA CO., LTD.
	Average years of continuous service of all employees	14.4	14.7	15.0	15.2	15.1	MIURA CO., LTD.
	Men	15.8	16.0	16.2	16.4	16.3	
	Women	10.0	10.5	11.1	11.7	11.7	
	Average years of continuous service of career-track employees	15.0	15.1	15.2	15.3	15.2	MIURA CO., LTD.
	Men	14.9	14.9	15.0	15.1	15.0	
	Women	16.4	16.8	17.1	17.7	17.5	
	Percentage of employees who opted for voluntary retirement (%)	2.8	3.5	3.3	5.0	3.6	MIURA CO., LTD.
	Men	2.6	3.1	3.2	4.9	3.3	
	Women	3.6	4.9	3.6	5.3	4.8	

Employee turnover	Turnover ratio among new graduate hires on payroll for three years or less (%)		14.8	21.0	23.1	32.0	13.4	MIURA CO., LTD.
		Men	16.2	21.1	25.7	32.6	14.1	
		Women	10.3	20.8	6.3	25.0	8.3	
Employee turnover	Number of employees who retired at the mandatory retirement age of 60		39	40	35	42	40	MIURA CO., LTD.
		Men	38	37	33	39	37	
		Women	1	3	2	3	3	
Workplace diversity and inclusion	Number of managers and above		600	622	653	664	686	MIURA CO., LTD.
		Men	584	606	634	642	663	
		Women	16	16	19	22	23	
	Number of female employees with supervisory responsibilities		255	276	295	320	327	MIURA CO., LTD.
		Percentage ¹ (%)	14.4	15.2	15.6	16.5	16.7	
	Number of female assistant managers and equivalent		23	28	29	30	28	MIURA CO., LTD.
		Percentage ² (%)	9.9	11.0	10.7	10.9	10.4	
	Number of female managers and above		16	16	19	22	23	MIURA CO., LTD.
		Percentage ² (%)	2.7	2.6	2.9	3.3	3.4	
	Percentage of managers and above among mid-career hires (%)		19.2	19.0	19.1	19.1	18.8	MIURA CO., LTD.
Maternity and childcare leave	Number of non-Japanese managers and above		1	1	1	0	0	MIURA CO., LTD.
	Number of female directors		0	0	1	1	1	MIURA CO., LTD.
		Percentage (%)	0	0	8.3	9.1	9.1	
	Usage rate of childcare leave (%)	Men	22.4	19.2	24.0	47.0	76.1	MIURA CO., LTD.
		Women	100	98	100	100	100	
	Return-to-work rate after taking childcare leave (%)	Men	100	100	100	100	100	MIURA CO., LTD.
		Women	100	98	98	94	100	
	Number of employees working shorter hours for childcare	Men	0	0	0	0	1	MIURA CO., LTD.
		Women	138	144	130	146	148	
Employee training and development	Number of training sessions provided during the year ³		389	120	207	312	288	MIURA CO., LTD.
	Number of employees who attended training sessions during the year		5,091	1,638	3,033	3,971	4,067	MIURA CO., LTD.
	Number of employees who participated in the Miura Global Talent School program ⁴ during the year		34	35	35	29	37	MIURA CO., LTD.
	Number of qualifications held by employees to be designated as Heat-energy Consultants ⁵ , including those with multiple qualifications		1,139	1,199	1,233	1,384	1,597	MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD.

1. The percentage of female employees with supervisory responsibilities represents the percentage of women among all those with supervisory responsibilities in the company.

2. The percentage of female assistant managers and equivalent represents the percentage of women among all assistant managers and equivalent in the company; the percentage of female managers and above represents the percentage of women among all managers and above in the company.

3. Training sessions provided by MIURA CO., LTD.

4. The three-year Miura Global Talent School program develops employees to play an active role in the Group's global business expansion.

5. Heat-energy Consultant is a designation that the MIURA Group grants to an employee who identifies energy-related operational issues that an industrial customer may have and develops and provides customized solutions to meet their specific needs.

Social

Scope of reporting entities

(1) MIURA CO., LTD., and its consolidated subsidiaries operating in Japan: MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD. ; MIURA JOB PARTNER CO., LTD. ; MIURA SA CO., LTD.; YABUSAME CO., LTD.; HAYABUSA MAINTENANCE CO., LTD.; Niwa kougyo co., ltd.; Kitanihon Boiler Co., Ltd.; COLLABOT CO., LTD.; Tortoise Engineering Co., Ltd.

(2) MIURA CO., LTD.'s equity-method affiliates operating in Japan: Inax Corporation; KOBELCO COMPRESSORS CORPORATION

(3) MIURA CO., LTD.'s consolidated subsidiaries operating outside Japan: KOREA MIURA CO., LTD.; MIURA INDUSTRIES (CHINA) CO., LTD.; MIURA INDUSTRIES (HONG KONG) LTD.; MIURA TAIWAN ENG CO., LTD.; MIURA SOUTHEAST ASIA HOLDINGS PTE.LTD.; MIURA SINGAPORE CO PTE.LTD.; MIURA BOILER MALAYSIA SDN. BHD.; PT. MIURA INDONESIA; MIURA INDUSTRIES (THAILAND) CO., LTD.; MIURA TURKEY HEATING SYSTEMS INDUSTRY CO., LTD.; MIURA INTERNATIONAL AMERICAS INC.; MIURA AMERICA CO., LTD.; MIURA CANADA CO., LTD.; MIURA BOILER MEXICO S.A. DE C.V.; MIURA BOILER DO BRASIL LTDA.; MIURA NETHERLANDS B.V.; MIURA BANGLADESH CO.,LTD.

(4) MIURA CO., LTD.'s equity-method affiliate operating outside Japan: JENSEN-GROUP NV

Reporting item			FY2020	FY2021	FY2022	FY2023	FY2024	Reporting entities
Working hours and holidays	Annual scheduled working hours		1,871.0	1,886.0	1,855.3	1,863.0	1,840.0	MIURA CO., LTD.
	Annual actual working hours, including overtime		2,029	2,007	2,003	2,004	2,010	MIURA CO., LTD.
	Average monthly overtime (hours per employee)		22.7	21.3	22.6	24.2	24.5	MIURA CO., LTD.
	Average number of paid holidays taken by employees		12.9	14.0	12.7	16.0	13.7	MIURA CO., LTD.
	Usage rate of annual paid holidays (%)		66.1	72.1	64.9	82.1	70.0	MIURA CO., LTD.
	Number of employees who took paid holidays by the hour		895	799	838	794	754	MIURA CO., LTD.
	Number of employees who took accumulated paid holidays		73	69	224	465	449	MIURA CO., LTD.
Working hours and holidays	Number of employees eligible for flexible working hours		2,760	3,031	3,051	3,257	3,295	MIURA CO., LTD.
	Percentage of employees in a safe and productive teleworking environment (%)		30	60	70	70	75	MIURA CO., LTD.
Employee survey	The percentage of employees who responded to the employee satisfaction survey (%)		87	84	84	74	-	MIURA CO., LTD.
	Employee engagement survey score ⁶		-	-	-	-	49.6	MIURA CO., LTD.
Gender pay gap ⁷	Gender pay gap (%)	All employees	-	-	56.4	57.2	57.7	MIURA CO., LTD.
		Full-time employees	-	-	60.0	60.9	60.7	
		Contract employees	-	-	36.6	37.1	38.5	

6. The employee satisfaction survey was replaced by the employee engagement survey, effective FY2024.

7. Gender pay gap is obtained by, first, obtaining the average amount of annual wage (by dividing the total amount of annual wage paid during the year, broken down by gender and type of employment, by the total number of employees on payroll broken down by gender and type of employment), and then calculating the ratio of the amount of average annual wage of female employees to that of male employees by type of employment.

Reporting item			FY2020	FY2021	FY2022	FY2023	FY2024	Reporting entities
Occupational safety and health management	Frequency rate of lost-worktime accidents ⁸		0.85	0.72	1.07	0.83	1.41	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Severity rate of work-related accidents ⁹		0.01	0.92	0.01	0.02	0.02	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Number of work-related accidents		21	19	25	27	29	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Number of fatal work-related accidents		0	0	0	0	0	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Number of work-related road accidents resulting in personal injury or death and property damage		106	97	100	93	100	MIURA CO., LTD.

	Number of managers who took training programs for safety and health supervisor	139	3	169	224	230	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Percentage of managers who took training programs for safety and health supervisor (%)	100	100	100	100	100	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Number of employees certified as class-1 health officer	140	144	166	449	625	MIURA CO., LTD.
Occupational safety and health management for MIURA Group suppliers	Number of suppliers that took occupational safety and health management courses	888	996	1,377	1,213	1,160	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Percentage of suppliers that took occupational safety and health management courses (%)	100	100	100	100	100	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Number of work-related accidents that involved supplier employees	7	6	7	11	11	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
	Number of fatal work-related accidents that involved supplier employees	0	1	0	0	0	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan (See the "Scope of reporting entities" description above for details)
Investing in employee wellness	Percentage of employees who took regular company health checkups (%)	100	100	100	100	100	MIURA CO., LTD.
	Percentage of employees found to maintain a healthy weight-to-height ratio ^{10 11} (%)	62.5	61.4	63.8	61.7	64.4	MIURA CO., LTD.
	Number of employees who participated in healthy walking events	398	377	396	625	690	MIURA CO., LTD.
	Number of health seminars held by the company for employees	0	0	2	0	1	MIURA CO., LTD.
	Percentage of employees who participated in stress check programs (%)	87.7	90.0	85.7	86.5	85.8	MIURA CO., LTD.
	Percentage of employees found to be under high stress (%)	10.3	9.7	11.3	12.0	12.7	MIURA CO., LTD.

8. Number of work-related accidents resulting in one or more lost work days per million working hours

9. Number of lost work days resulting from work-related accidents per 1,000 working hours

10. The percentage was against the total number of employees aged 40 and older and enrolled in the MIURA Group health insurance association for FY2020 and FY2021; against the total number of employees of MIURA CO., LTD., aged 40 and older and enrolled in the association for FY2023; and against the total number of employees of MIURA CO., LTD. for FY2024.

11. Retroactively adjusted to reflect changes in calculation methods

Reporting item		FY2020	FY2021	FY2022	FY2023	FY2024	Reporting entities
Quality management	Number of employees who took risk assessment training programs	72	59	65	86	84	MIURA CO., LTD.
	Percentage of expenses of addressing customer complaints about product quality to company revenue (%)	0.93	1.06	0.83	0.65	0.60	MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.
	Number of customer complaints received ¹² (Complaints about parts quality not included)	1,417	1,248	971	797	743	
	Instances of significant changes made to product design, following major quality incidents	20	15	22	18	15	
	Ratio of instances of emergency repair services performed to the total number of MIURA products operating in the market	0.301	0.347	0.366	0.354	0.331	MIURA CO., LTD.
	Number of employees having official licenses for non-destructive inspection and boiler welding	-	-	281	322	321	MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.
	Rate of conformity to ISO 9001 and 13485 requirements verified by internal QMS audits	92.3	94.9	95.8	93.7	94.8	MIURA CO., LTD.

	Number of instances of nonconformity to ISO 9001 and 13485 requirements identified by internal QMS audits	30	8	11	7	9	MIURA CO., LTD.
	Number of instances of nonconformity to ISO 9001 and 13485 requirements identified by independent QMS audits	0/1	0/0	1/0	1/0	5/0	MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.
	Percentage of operational coverage of QMS ¹³ (%)	-	-	86.0	86.2	84.0	
	Number of newly appointed internal assessors for ISO 9001	36 (9/27)	18 (5/13)	47 (19/28)	13 (13/0)	28 (11/17)	MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD.
Supply chain management	Percentage of MIURA suppliers that responded to a questionnaire survey on the Group's sustainable procurement practices (%)	-	-	67.0	78.0	67.0	MIURA CO., LTD.

12. Total number of instances of product-caused incidents, customer complaints, and product defects

13. The percentage of employees in the QMS-governed departments of MIURA CO., LTD. and its manufacturing subsidiaries operating in Japan to the total number of employees of those entities

MIURA Group's ESG Data Updated for 2024

Governance

Scope of reporting entities

(1) MIURA CO., LTD., and its consolidated subsidiaries operating in Japan: MIURA CO., LTD.; MIURA MANUFACTURING CO., LTD.; MIURA AQUATEC CO., LTD.; MIURA KOUKI CO., LTD.; MIURA ENVIRONMENTAL MANAGEMENT CO., LTD. ; MIURA JOB PARTNER CO., LTD. ; MIURA SA CO., LTD.; YABUSAME CO., LTD.; HAYABUSA MAINTENANCE CO., LTD.; Niwa kougyo co., ltd.; Kitanihon Boiler Co., Ltd.; COLLABOT CO., LTD.; Tortoise Engineering Co., Ltd.

(2) MIURA CO., LTD.'s equity-method affiliates operating in Japan: Inax Corporation; KOBELCO COMPRESSORS CORPORATION

(3) MIURA CO., LTD.'s consolidated subsidiaries operating outside Japan: KOREA MIURA CO., LTD.; MIURA INDUSTRIES (CHINA) CO., LTD.; MIURA INDUSTRIES (HONG KONG) LTD.; MIURA TAIWAN ENG CO., LTD.; MIURA SOUTHEAST ASIA HOLDINGS PTE.LTD.; MIURA SINGAPORE CO PTE.LTD.; MIURA BOILER MALAYSIA SDN. BHD.; PT. MIURA INDONESIA; MIURA INDUSTRIES (THAILAND) CO., LTD.; MIURA TURKEY HEATING SYSTEMS INDUSTRY CO., LTD.; MIURA INTERNATIONAL AMERICAS INC.; MIURA AMERICA CO., LTD.; MIURA CANADA CO., LTD.; MIURA BOILER MEXICO S.A. DE C.V.; MIURA BOILER DO BRASIL LTDA.; MIURA NETHERLANDS B.V.; MIURA BANGLADESH CO.,LTD.

(4) MIURA CO., LTD.'s equity-method afficiate operating outside Japan: JENSEN-GROUP NV

Reporting item		FY2020	FY2021	FY2022	FY2023	FY2024	Reporting entities
Compliance	Percentage of Group companies that conducted compliance training for employees (%)	-	96.7	99.2	97.2	98.1	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan, and INAX CORPORATION (See the "Scope of reporting entities" description above for details)
	Number of whistleblowing cases reported	0	3	6	7	11	MIURA CO., LTD., and its consolidated subsidiaries operating in Japan, and some of its consolidated subsidiaries operating outside Japan (See the "Scope of reporting entities" description above for details)
Corporate director	Number of directors	12	12	11	11	9	MIURA CO., LTD.
	Number of outside directors	4	4	4	4	4	MIURA CO., LTD.
	Number of female directors	0	0	1	1	1	MIURA CO., LTD.
Board meeting	Number of board meetings held	15	13	13	14	13	MIURA CO., LTD.
	Attendance rate at board meetings among outside directors (%)	86	100	100	100	100	MIURA CO., LTD.
	Attendance rate at board meetings among other directors (%)	100	100	100	100	100	MIURA CO., LTD.
	Attendance rate among all directors (%)	91	100	100	100	100	MIURA CO., LTD.