Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 6005 June 11, 2021

To Our Shareholders:

Daisuke Miyauchi President & CEO **MIURA CO.,LTD.** 7 Horiecho, Matsuyama-shi, Ehime

Notice of the 63th Annual General Meeting of Shareholders

You are cordially invited to attend the 63th Annual General Meeting of Shareholders of MIURA CO.,LTD. (the "Company"), which will be held as indicated below.

If you are unable to attend the Meeting in person, you may exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by no later than 5:30 p.m. on Monday, June 28, 2021 (JST).

Date and Time: Tuesday, June 29, 2021, at 10:00 a.m. (Reception starts at 9:30 a.m.) (JST)
 Venue: Conference room, second floor of MIURA I SITE, Head Office 7 Horiecho, Matsuyama-shi, Ehime

3. Purpose of the Meeting

Matters to be reported

- 1. The Business Report and the Consolidated Financial Statements for the 63th fiscal year (from April 1, 2020 to March 31, 2021), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
- 2. The Non-consolidated Financial Statements for the 63th fiscal year (from April 1, 2020 to March 31, 2021)

Matters to be resolved

Proposal No. 1: Appropriation of Surplus

- Proposal No. 2: Partial Amendments to the Articles of Incorporation
- **Proposal No. 3:** Election of Eight (8) Directors Excluding Directors Who Are Audit and Supervisory Committee Members
- **Proposal No. 4:** Election of Four (4) Directors Who Are Audit and Supervisory Committee Members

4. Instructions concerning the exercise of voting rights

- (1) Exercise of voting rights in writing
 - Please indicate your approval or disapproval for each proposal on the enclosed voting card, and send back the card so that it will arrive by 5:30 p.m. on Monday, June 28, 2021 (JST).
- (2) Exercise of voting rights via the Internet, etc.

Please refer to page 3 "Instructions for the Exercise of Voting Rights via the Internet" and complete the procedure by 5:30 p.m., Monday, June 28, 2021.

- When you attend the Meeting, you are kindly requested to present the enclosed voting card at the reception at the Meeting. To help save resources, we ask you to bring this Notice with you to the meeting.
- On the day of the Meeting, the Company personnel will be dressed "cool-biz" style, or in suits without neckties. We invite all shareholders to dress casually.
- The following documents are posted on the website of the Company (<u>https://www.miuraz.co.jp/ir/stockratings/general_meeting.htm</u>) pursuant to the provisions of laws and regulations and Article 14 of the Articles of Incorporation of the Company, and not stated on the attached documents to this notice (Japanese only).
 - "Status of Share Acquisition Rights," "System for Ensuring Properness of Operations and Status of Operation of the System" and "Basic Policy Regarding Control of Company" in the Business Report
 - "Consolidated Statements of Changes in Equity" and "Notes to Consolidated Financial Statements " in the Consolidated Financial Statements
 - "Non-consolidated Statements of Changes in Equity" and "Notes to Non-consolidated Financial Statements" in the Nonconsolidated Financial Statements

Therefore, the attached documents to this notice are a part of the Business Report, the Consolidated Financial Statements or the Non-consolidated Financial Statements audited by the Audit and Supervisory Committee in preparing the audit report. In addition, the attached documents to this notice are a part of the Consolidated Financial Statements or the Non-consolidated Financial Statements audited by the Financial Auditor in preparing the audit report.

- If any changes are made to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements or the Non-consolidated Financial Statements, such changes will be posted on the website of the Company (https://www.miuraz.co.jp/ir/stockratings/general_meeting.html).
- Please note that the results of resolutions of this General Meeting of Shareholders will be posted on the Company's website instead of being distributed in writing.

[Exercise of voting rights via the Internet, etc.]

When exercising your voting rights via the Internet, etc., please note the following before exercising your voting.

- 1. Website for the exercise of voting rights
 - Exercising your voting rights via the Internet, etc. is only available by accessing the designed website (<u>https://www.web54.net</u>).
 When exercising your voting rights via the Internet, the "voting rights exercise code" and
 - "password" provided in the left corner of the voting card are required.
 - (2) When exercising your voting rights using a smartphone, use "Smart Vote."
- 2. Handling of exercise of voting rights
 - (1) If the voting rights are exercised multiple times via the Internet, etc. and in writing, only the exercise of the voting rights via the Internet, etc. shall be valid.
 - (2) If the voting rights are exercised multiple times via the Internet, etc., only the last exercise of the voting rights shall be valid.
 - (3) The fees payable to the providers and to telecommunication carriers (connection fees, etc.) for accessing the website for the exercise of voting rights shall be borne by the shareholders.
 - (4) Please exercise your voting rights by no later than 5:30 p.m. on Monday, June 28, 2021 (JST). An early exercise of your voting rights would be very much appreciated.
- 3. Handling of password and voting rights exercise code
 - (1) The passwords are important information to identify the individual exercising a voting right as the actual shareholder. Please keep your password safe in the same manner as your seal or PIN number until the end of this General Meeting of Shareholders.
 - (2) If the wrong password is entered a certain number of times, your password will be rendered unusable. Shareholders who wish to have a password reissued are advised to follow the instructions shown on the screen.
 - (3) Voting rights exercise code printed on the voting card is only effective for this General Meeting of Shareholders.
- 4. Use of electronic voting platform (for institutional investors)

For institutional investors, the electronic voting platform operated by ICJ Inc. is also available to electronically exercise the voting rights for this General Meeting of Shareholders.

OIf you have any inquires about online voting on this website (If you do not know how to operate a computer etc.), please contact the following:

Sumitomo Mitsui Trust Bank, Limited, Securities Agent Web Support Hotline: [Tel] 0120 (652) 031 (Opening Hours: 9:00 a.m. to 9:00 p.m.)

[©]For other inquiries, please contact the following:

<Shareholders who have accounts with securities companies>

Please contact your securities company.

<Shareholders who do not have accounts with securities companies (special account holders)> Sumitomo Mitsui Trust Bank, Limited, Stock Transfer Agency Business Planning Dept.: [Tel] 0120 (782) 031

(Opening Hours: 9:00 a.m. to 5:00 p.m. excluding Saturdays, Sundays and national holidays)

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

Based on the basic policy to maintain stable dividends, and endeavor to enhance internal reserves in order to strengthen the management foundation and provide for future business expansion while providing appropriate return of profits in line with consolidated business performance, the Company proposes the appropriation of surplus for the fiscal year ended March 31, 2021 as follows.

- 1. Year-end dividends
 - i) Type of dividend property

Cash

ii) Allotment of dividend property and their aggregate amount

¥21per common share of the Company

Total amount of dividend: ¥2,367,476,559

iii) Effective date of dividends of surplus

June 30, 2021

- 2. Other appropriation of surplus
 - i) Item of surplus to be decreased and amount of decrease Retained earnings brought forward:¥6,000,000,000
 - ii) Item of surplus to be increased and amount of increase General reserve: ¥6,000,000,000

Proposal No. 2: Partial Amendments to the Articles of Incorporation

1. Reason for the proposal

In preparation for diversification of business activities and future business development of the Company, the Company will make partial change to Article 2 (Purpose) of the current Articles of Incorporation

2. Details of the amendments

The details of the amendments are as follows:

	(Underlined portions indicate the proposed changes)
Current Articles of Incorporation	Proposed amendments
CHAPTER ONE: GENERAL PROVISIONS	CHAPTER ONE: GENERAL PROVISIONS
ARTICLE 1. TRADE NAME	ARTICLE 1. TRADE NAME
(Provisions omitted)	(Unchanged)
ARTICLE 2. PURPOSE	ARTICLE 2. PURPOSE
The Company is organized for the purpose of engaging in the following business activities:	The Company is organized for the purpose of engaging in the following business activities:
1. to 7. (Provisions omitted)	1. to 7. (Unchanged)
(Newly established)	8. <u>Manufacture and sale of generators and related</u> <u>equipment</u>
<u>8</u> . to <u>13</u> . (Provisions omitted)	<u>9</u> . to <u>14</u> . (Unchanged)
ARTICLE 3. to ARTICLE 5. (Provisions omitted)	ARTICLE 3. to ARTICLE 5. (Unchanged)

Proposal No. 3: Election of Eight (8) Directors Excluding Directors Who Are Audit and Supervisory Committee Members

The term of office of all eight (8) Directors excluding Directors who are Audit and Supervisory Committee Members will expire at the close of this General Meeting of Shareholders. Accordingly, the Company proposes the election of eight (8) Directors excluding Directors who are Audit and Supervisory Committee Members.

The Audit and Supervisory Committee is convinced that all candidates are appropriate as Directors of the Company, after considering the structure of board of directors and the candidates' performance of the duties, knowledge and capabilities, etc.

The candidates are as follows:

Candidate No.	Name	Current position in the Company	Attendance at meetings of the Board of Directors	Remarks
1	Yuji Takahashi	Director, Chairman	13/13 (100%)	(Reelection)
2	Daisuke Miyauchi	Representative Director, President & CEO	13/13 (100%)	(Reelection)
3	Noriyuki Takechi	Representative Director, Senior Managing Officer	13/13 (100%)	(Reelection)
4	Yasuo Ochi	Director, Executive Managing Officer & CTO	10/10 (100%)	(Reelection)
5	Yoshihiro Kojima	Director, Executive Managing Officer	13/13 (100%)	(Reelection)
6	Tsuyoshi Yoneda	Director, Executive Managing Officer	13/13 (100%)	(Reelection)
7	Masayuki Hiroi	Senior Executive Officer	—/— (—%)	(New election)
8	Tateshi Higuchi	Outside Director	13/13 (100%)	(Reelection) (Outside) (Independent)

Notes: There were 13 meetings of the Board of Directors held between April 1, 2020 and March 31, 2021, and 10 meetings of the Board of Directors held after the appointment of Yasuo Ochi.

Candidate No.	Name (Date of birth)	Summary o and i	Number of the Company's shares owned	
Yuji Takahashi (Nov. 11, 1953) (Reelection) Attendance at meeting of the Board of Directors 13/13(100%) Reason for the nom		Representativ	Joined the Company Director General Manager of Kanto Branch General Manager of Eastern Japan Sales Division General Manager of Eastern Japan Maintenance Division Director of Boiler Business Headquarters Senior Managing Director Representative Director, President, Executive Officer Representative Director, Chairman Director, Chairman (to present) oncurrent positions at otherorganizations) we Director, Japan Small Once Through Boiler Association ndidate for Director	103,314 shares
	The candidate has been President and Represen	n involved in t ntative Directo e experience a	he Company's management for many years as Representative or, Chairman. The Company requests his re-election as Direct and knowledge on the management of the Company can be ut	or since it
2	Daisuke Miyauchi (Jun. 29 1962) (Reelection) Attendance at meetings of the Board of Directors 13/13(100%)	Apr.1997 Jul. 2000 Jan.2006 Jul. 2008 Jul. 2009 Jan. 2010 Jul. 2010 Jul. 2012 Jul. 2012 Jul. 2014 Apr.2016 Jun.2016	Joined the Company President, MIURA BOILER WEST, INC. (currently MIURA AMERICACO., LTD.) General Manager of Chubu Management Center, the Company General Manager of System Innovation Division Executive Officer Deputy Director of Eastern Japan Business Headquarters Deputy Director of New Business Development Headquarters Director Director of Metropolitan Area Business Headquarters Director of Aqua Business Headquarters Director of Aqua Business Headquarters Director of Environmental Business Headquarters Director of Americas Business Headquarters Representative Director, President Executive Officer Representative Director, President & CEO (to present)	61,712 shares
	since April 2016, maki Company requests his	n controlling th ng use of his a re-election as	ndidate for Director he Company's overall management as Representative Director ample experience and past results accumulated in Japan and a Director since it considers that his broad view as the corporate at and further globalization.	broad. The

Candidate No.	Name (Date of birth)		Summary of career, position and responsibilities within the Company, and important concurrent positions at other organizations			
	Noriyuki Takechi (Nov. 19, 1961) (Reelection)	Apr.1984 Aug.2003 Jan. 2006 Jun. 2009 Jul. 2013	Joined the Company General Manager of Kyoto Branch General Manager of Nagoya Branch General Manager of Kinki Management Center Executive Officer	14,142 shares		
3	Attendance at meetings of the Board of Directors 13/13(100%)	Jul. 2016 Apr.2019 Jul. 2019	Director of Chubu & Kinki Business Headquarters Senior Executive Officer Executive Managing Officer Director of Sales Business Headquarters (to present) Representative Director, Senior Managing Officer (to present)			
	Reason for the nomin	ation as a c	andidate for Director	•		
	The candidate has wide	e experience	of execution of operations, having been directing the Company a addition, he has work experience in important duties as Execu			
	since July 2013 and ha	s assumed th	e work responsibilities as Representative Director since June 2	2019. The		
			s Director since it considers that his experience and knowledge			
	through his career, par	ticularly his	leadership in the business in Japan, can be utilized for its mana	gement.		
4	Yasuo Ochi (Jul. 29, 1958) (Reelection) Attendance at meetings of the Board of Directors 10/10(100%)	Apr. 1982 Jul. 2000 Jul. 2004 Apr. 2005 Aug.2006 Jun. 2007 Jun. 2010 Jul. 2012 Apr.2014 Jul. 2014 Apr. 2016 Jun. 2019 Jun. 2020 Apr.2016	Joined the Company General Manager of Water Treatment Technical Department General Manager of DS Engineering Department Executive Officer Director Director of Technical Headquarters Executive Managing Director, Executive Managing Officer Director of BP Business Headquarters Director of Western Japan Business Headquarters Director of Aqua Business Headquarters Director of Aqua Business Headquarters Director of Anericas Business Headquarters Director, Executive Managing Officer Executive Managing Officer Executive Managing Officer Director of Aqua Headquarters Director of Aqua Headquarters Director of Environmental Business Headquarters Director, Executive Managing Officer Executive Managing Officer Director of Aqua Headquarters Director of Environmental Business Headquarters Director of Aqua Headquarters Director of Seler Technical Headquarters Director of R&D Center Director of Food Equipment Headquarters Director of Food Equipment Headquarters Director of Technical Headquarters Director of Technical Headquarters Director of Production Headquarters (to present) Director of Production Headquarters (to present) Director of Ship Machinery Headquarters (to present)	74,204 shares		
			concurrent positions at other organizations) ive Director and Chairman of MIURA AQUATEC CO.,LTD.			
	development of the Co overseas operations of	Representat ation as a c e experience mpany as a t the Boiler B	ive Director and Chairman of MIURA AQUATEC CO.,LTD.	estic and e it considers		

Candidate No.	Name (Date of birth)		of career, position and responsibilities within the Company, important concurrent positions at other organizations	Number of the Company's shares owned
5	Yoshihiro Kojima (Mar. 7, 1962) (Reelection) Attendance at meetings of the Board of Directors 13/13(100%)	Chairman of Chairman of	Joined the Company General Manager of Nagoya MI Branch General Manager of Nagoya Branch General Manager of SHANGHAI MIURA BOILER CO.,LTD. Chairman of MIURA INDUSTRIES (SUZHOU) CO.,LTD. (currently MIURA INDUSTRIES (CHINA) CO.,LTD.) (to present) Executive Officer, the Company Deputy Director of Asia Business Headquarters Director (to present) Director of Asia Business Headquarters Chairman of KOREA MIURA CO.,LTD.(to present) Director of International Business Headquarters, the Company Executive Managing Officer (to present) Director of Americas Business Headquarters Chairman of MIURA AMERICA CO.,LTD. (to present) Director of Global Business Headquarters Chairman of MIURA AMERICA CO.,LTD. (to present) Director of Global Business Headquarters (to present) Director of Global Business Headquarters (to present) Director of MIURA AMERICA CO.,LTD. fMIURA INDUSTRIES (CHINA) CO.,LTD. fMIURA AMERICA CO.,LTD.	29,965 shares
	focusing on China for a election as Director sin	experience o many years, r nce it consider	ndidate for Director f execution of operations because he has been engaged in the <i>A</i> naking use of his sales experience in Japan. The Company req rs that his experience and knowledge accumulated through his erseas business, can be utilized for its management.	uests his re-
6	Tsuyoshi Yoneda (Oct. 22, 1968) (Reelection) Attendance at meetings of the Board of Directors 13/13(100%)	Representati	Joined the Company General Manager of DS Engineering Department General Manager of DS Business Administrative Department General Manager of Water Treatment Technical Department General Manager of Water Treatment Technical Division General Manager of Aqua Strategy Division Executive Officer Deputy Director of Aqua Business Headquarters Director of Aqua Business Headquarters Director of Aqua Business Headquarters Director of Environmental Business Headquarters Director of Environmental Business Headquarters Director of Aqua Headquarters Director of Aqua Headquarters Representative Director and Chairman of Inax Corporation (to present) Director of Laundry Business Headquarters (to present) soncurrent positions at other organizations) ive Director and Chairman of Inax Corporation	16,570 shares
	years and contributed t businesses. The Compa	n engaged in t to growth of t any requests l	ndidate for Director the Company's Aqua System Business and Environmental Bus hese businesses as a technical expert and the strategic manager his re-election as Director since his experience and knowledge r further growth of the Group and enhancement of its corporat	r of the accumulated

Candidate No.	Name (Date of birth)		of career, position and responsibilities within the Company, I important concurrent positions at other organizations	Number of the Company's shares owned
	Masayuki Hiroi (Jul. 24, 1964)	Oct. 1985 Jun.2004 Jun.2006 Jan.2010	Joined the Company General Manager of Ibaraki Branch General Manager of Sales & Maintenance Support Department General Manager of Kita-kanto & Shinetsu Management	
7	(New election) Attendance at meetings of the Board of Directors -/-(-%)	Jul. 2012 Jul. 2015 Jul. 2018 Apr.2019 Apr.2021	Center General Manager of Sales & Maintenance Support Division Executive Officer Director of BP Business Headquarters Senior Executive Officer (to present) General Manager of BP Business Headquarters Deputy Director of Administration Headquarters	3,687 shares
			(to present)	
	maintenance, sales, and important positions as since July 2018. The C	nsive experi l sales suppo Executive O ompany requ	andidate for Director ence in business execution, having been directing the Company ort departments for many years. In addition, he has work experi fficer since July 2015 and has assumed the duties of Senior Ex- uests his election as Director since it considers that his experier s career can be utilized for its management.	ence in ecutive Officer
8	Tateshi Higuchi (Apr. 11, 1953) (Reelection) (Outside) (Independent) Attendance at meetings of the Board of Directors 13/13(100%)	Aug. 2007 Aug. 2008 Mar. 2009 Jan. 2010 Aug.2011 Apr. 2014 Jun. 2018 Jun. 2019 Apr. 2020 (Important Member of Company, I Outside Din	Entered National Police Agency Deputy Director General for Policy Evaluation and Deputy Director General of National Police Agency Chief of Personnel and Training Bureau of Tokyo Metropolitan Police Department Deputy Superintendent General and Acting Chief of Personnel and Training Bureau of Tokyo Metropolitan Police Department Chief of Community Safety Bureau of National Police Agency Superintendent General Ambassador Extraordinary and Plenipotentiary of Japan to the Republic of the Union of Myanmar Member of the Audit and Supervisory Board(Outside) of Daiichi Sankyo Company, Limited (to present) Outside Director (to present) Outside Director of Nippon Gas Line Co.,Ltd. (to present) Commissioner of Japan Casino Regulatory Commission (to present) concurrent positions at other organizations) The Audit and Supervisory Board(Outside) of Daiichi Sankyo Limited rector of Nippon Gas Line Co.,Ltd. ner of Japan Casino Regulatory Commission	1,897 shares
	Although the candidate as an outside officer, h an important position i Outside Director since especially on the mana He is currently an Outs Independence of the	e has no exp e has ample n the govern he can prov gement of th side Director candidate	idate for Outside Director and outline of expected roles erience in involvement in company management by means othe experience, advanced expertise and overseas knowledge becau ment administrative organization, etc. The Company requests I ide sound advice and supervision on the Company's overall ma ne Company that aims at expansion of overseas business. r, and at the close of this meeting, his tenure will have been two idence Criteria for Outside Directors'' (stated on page 17), and I	se he has held his re-election as magement and p(2) years.

Notes:

- 1. There are no special interests between each candidate and the Company.
- 2. Mr. Masayuki Hiroi is a new candidate.
- 3. The company has concluded agreement with Mr. Tateshi Higuchi limiting his liability for damage to the higher of ¥5 million or the minimum amount of liability stipulated in Article 425, Paragraph 1 of the Companies Act, provided he perform his duties in good faith and without gross negligence. If his reappointment is approved, the Company plans to renew the aforementioned agreement with him.
- 4. Mr. Tateshi Higuchi is candidate for Outside Director. The Company has designated Mr. Tateshi Higuchi as independent officer and notified the Tokyo Stock Exchange of such designation in accordance with its regulation. In addition, if the election of Mr. Tateshi Higuchi is approved, the Company plans to designate him as independent officer and notify the designation to the Tokyo Stock Exchange in accordance with its regulation. Please refer to page 17 for details of the Company's "Independence Criteria for Outside Directors."
- 5. The Company has entered into a compensation policy with Mr. Yuji Takahashi, Mr. Daisuke Miyauchi, Mr. Noriyuki Takechi, Mr. Yasuo Ochi, Mr. Yoshihiro Kojima, Mr. Tsuyoshi Yoneda, Mr. Masayuki Hiroi and Mr. Tateshi Higuchi as provided for in Article 430-2, Paragraph 1 of the Companies Act, and the Company will compensate the expenses provided for in Item 1 of the same Paragraph and the loss provided for in Item 2 of the same Paragraph to the extent provided for in laws and regulations. However, there are certain reasons for coverage exemption, such as not covering damages caused by performance of an illegal act with full knowledge of its illegality. If each candidate is elected and assumes office as a Director, the Company plans to continue the policy with each of them.
- 6. The Company has entered into a directors and officers liability insurance policy with an insurance company pursuant to Article 430-3, Paragraph 1 of the Companies Act. The insurance premiums are borne 10% by the insured and 90% by the Company. The insurance policy covers the amount of damages and litigation expenses that the insured would incur in the event of a claim for damages from shareholders or third parties. However, there are certain reasons for coverage exemption, such as not covering damages caused by performance of an illegal act with full knowledge of its illegality. If each candidate is elected and assumes office as a Director, they will be insured under the insurance policy. In addition, the Company plans to renew the policy under the same terms at the next renewal.

Proposal No. 4: Election of Four (4) Directors Who Are Audit and Supervisory Committee Members

The term of office of all five (4) Directors who are Audit and Supervisory Committee Members will expire at the close of this General Meeting of Shareholders. Accordingly, the Company proposes the election of five (4) Directors who are Audit and Supervisory Committee Members. The Audit and Supervisory Committee has consented to this proposal.

The candidates are as follows:

Candidate No.	Name	Current position in the Company	Attendance at meetings of the Board of Directors	Remarks
1	Toshihide Harada	Director, Audit and Supervisory Committee Member (Full-time)	13/13 (100%)	(Reelection)
2	Naoki Saiki	Outside Director, Audit and Supervisory Committee Member	13/13 (100%)	(Reelection) (Outside) (Independent)
3	Yoshiaki Ando	Outside Director, Audit and Supervisory Committee Member	13/13 (100%)	(Reelection) (Outside) (Independent)
4	Tatsuko Koike	_	—/ <i>—</i> (<i>—</i> %)	(New election) (Outside) (Independent)

Candidate No.	Name (Date of birth)		of career, position and responsibilities within the Company, important concurrent positions at other organizations	Number of the Company's shares owned
	Toshihide Harada (Nov. 11, 1957) (Reelection)	Nov. 1980 Jun. 1990 Jun. 2006 Oct. 2010 Jul. 2011 Jan. 2015	Joined the Company Manager of Nara Sales Office General Manager of Accounting Department General Manager of Management Planning Department Executive Officer General Manager of Lease Department	
1	Attendance at meetings of the Board of Directors 13/13(100%)	Jun. 2015 Jun. 2016 Jul. 2016 Apr.2019 Jun. 2019	Director (to present) Executive Managing Officer Director of Finance Headquarters Deputy Director of Administration Headquarters Director,Audit and Supervisory Committee Member (Full-time) (to present)	26,540 shares
	Reason for the nomin		Indidate for Director ence having been involved in accounting, sales and leasing bu	
	management as Director assumed the duties of I Company requests his judges that he has abili	or from the po Director who re-election as ty to contribut n of operation	erall business activities in Japan and overseas as he has been in osition controlling the financial unit since June 2015. In additi is an Audit and Supervisory Committee Member since June 2 is a Director who is an Audit and Supervisory Committee Mem- ate to further enhancement of the Company's corporate govern as appropriately based on his wide experience and deep knowl	on, he has 019. The ber because it nance and
2	Naoki Saiki (Jan. 7, 1954) (Reelection) (Outside) (Independent) Attendance at meetings of the Board of Directors 13/13(100%)	Senior Partne	Joined Showa Audit Co. (currently Ernst & Young ShinNihon LLC) Registered as Certified Public Accountant Registered as a certified tax accountant Established Saiki CPA & Tax Accountant Office External Auditor of Ehime Prefecture (Comprehensive external audit) Director of The Japanese Institute of Certified Public Accountants Senior Partner of Shikoku Matsuyama Lin Audit Co. (to present) Outside Corporate Auditor, the Company Outside Director, Audit and Supervisory Committee Member (to present) oncurrent positions at other organizations) er of Shikoku Matsuyama Lin Audit Co.	6,457 shares
	Although the candidate as an outside officer, h a certified public accord Director who is an Au- the execution of operate experience and knowle Member of the Compa- candidate previously se Independence of the Compa-	e has no expe e is well vers untant and cer dit and Super- tions and super- tions and super- edge. He is cu ny, and at the erved as the C candidate	date for Outside Director and outline of expected roles erience in involvement in company management by means oth sed in actual corporate practices including audit, accounting ar rtified tax accountant. The Company requests his re-election a visory Committee Member since it considers that he can ensur- ervise the execution of operations from a neutral standpoint be urrently an Outside Director who is Audit and Supervisory Co- e close of this meeting, his tenure will have been six (6) years. Company's officer who does not exercise operations (Corpora Hence Criteria for Outside Directors'' (stated on page 17), and 1	d tax affairs as is Outside re the legality of ased on his wide mmittee In addition, the te Auditor).

Candidate No.	Name (Date of birth)			Number of the Company's shares owned
3	Yoshiaki Ando (Nov. 16, 1951) (Reelection) (Outside) (Independent) Attendance at meetings of the Board of Directors 13/13(100%)	 Apr. 1975 Mar. 1994 Jun. 1998 Oct. 2002 Oct. 2003 Apr. 2005 Apr. 2007 Apr. 2010 Jun. 2010 Apr. 2011 Apr. 2012 Apr. 2013 Apr. 2014 Jun. 2019 Apr. 2020 (Important composition of the second second	Joined Konishiroku Photo Industry Co., Ltd. Executive Vice-President and CFO of Konica Business Machines U.S.A., Inc. General Manager of Planning Dept., Business Machines Marketing Division, Business Machines Headquarters of Konica Corporation Director and General Manager of Corporate Planning Division of Konica Business Machines Co., Ltd. Director and Senior General Manager of Corporate Planning Division of Konica Minolta Business Solutions Japan Co., Ltd. General Manager of Corporate Finance Division of the Company(Konica Minolta Holdings, Inc.) Executive Officer and General Manager of Corporate Finance Division of the Company Senior Executive Officer of the Company Director and Senior Executive Officer, Chief Financial Officer (CFO) of the Company. Responsible for finance, accounting, and information management (IT) Director and Senior Executive Officer, Chief Financial Officer (CFO) of the Company. Responsible for finance, accounting, corporate strategy, and IR Director and Senior Executive Officer, Chief Financial Officer (CFO) of the Company. Responsible for finance, accounting, corporate strategy, and IR Director and Senior Executive Officer, Chief Financial Officer (CFO) of the Company. Responsible for finance, accounting, corporate strategy, IR, and risk management Director and Senior Executive Officer, Chief Financial Officer (CFO) of the Company (Konica Minolta, Inc., former Konica Minolta Holdings, Inc.). Responsible for finance, accounting, corporate planning, and risk management Director of the Company. Member of Nominating Committee, Audit Committee and Compensation Committee. Outside Director, Audit and Supervisory Committee Member (to present) Director, Auditor's Office of INTERNATIONAL CHRISTIAN UNIVERSITY(to present) oncurrent positions at other organizations)	325 shares
		· •	ditor's Office of INTERNATIONAL CHRISTIAN UNIVERSITY	
	Reason for nomination	n as a candi	date for Outside Director and outline of expected roles	
			edge on overall management because he has assumed the work	
			r since April 2007 and Director, Senior Executive Officer and onica Minolta, Inc. He also has been acting as Audit Committ	
			and Nominating Committee member at Konica Minolta, Inc. s	
	2014. The Company re Member since it consid	equests his re- ders that he c	-election as Outside Director who is an Audit and Supervisory an supervise the Company's management by utilizing his expe ide Director who is Audit and Supervisory Committee Membe	Committee rience and
			neeting, his tenure will have been two (2) years.	
	Independence of the	candidate	-	
	Company. However, a the most recent consol	all the annual idated net sal	served at Konica Minolta, Inc., which has a business relationsl amount of the transactions in the past three years does not exc es of the both companies. Therefore, the Company judges that aforesaid circumstances.	eed 0.01% of

Candidate No.	Name (Date of birth)	Summary of career, position and responsibilities within the Company, and important concurrent positions at other organizations	Number of the Company's shares owned			
4	Tatsuko Koike (Nov. 21, 1957) (New election) (Outside) (Independent) Attendance at meetings of the Board of Directors -/-(-%)	Apr.1980Joined Ehime Broadcasting Corp.(currently Ehime Broadcasting Co., Ltd.)Oct.1981Freelance announcerJan.2011Registered as an Attorney-at-law (Daini Tokyo Bar Association) Joined Ginza Sogo Law Office (to present)Jul. 2018Member of the Substitute Outside Corporate Auditor of AZEARTH Corporation(to present)Jun.2019Outside Director of Origin Company, Limited (to present)Jun.2019Outside Director of Origin Company, Limited (to present)Outside Director of Ginza Sogo Law Office Member of the Substitute Outside Corporate Auditor of AZEARTH CorporationOutside Director of Origin Company, LimitedOutside Director of Origin Company, Limited	0 shares			
	 Reason for nomination as a candidate for Outside Director and outline of expected roles The candidate has never been involved in the management of a company other than as an outside officer, but has considerable knowledge of legal affairs as a lawyer. The Company requests her election as a Director who is an Audit and Supervisory Committee Member expecting her to provide advice from various perspectives based on her experience and broad insight as an announcer as well as her knowledge of corporate management as an outside Director of other companies, and because it judges that she has ability to supervise business execution with high ethical standards and fair and impartial judgment. Independence of the candidate She meets the Company's "Independence Criteria for Outside Directors" (stated on page 17), and has sufficient independence. 					

Notes:

- 1. There are no special interests between each candidate and the Company.
- 2. Ms. Tatsuko Koike is a are new candidates.
- 3. The company has concluded agreements with Mr. Toshihide Harada, Mr. Naoki Saiki and Mr. Yoshiaki Ando limiting their liability for damages to the higher of ¥5 million or the minimum amount of liability stipulated in Article 425, Paragraph 1 of the Companies Act, provided they perform their duties in good faith and without gross negligence. If their reappointments are approved, the Company plans to renew the aforementioned agreements with them. If the appointments of Ms. Tatsuko Koike is approved, the Company plans to enter into the liability limitation agreements of the same content with her.
- 4. Mr. Naoki Saiki, Mr. Yoshiaki Ando and Ms. Tatsuko Koike are candidates for Outside Director. The Company has designated Mr. Naoki Saiki and Mr. Yoshiaki Ando as independent officers and notified the Tokyo Stock Exchange of such designation in accordance with its regulation. In addition, if the election of Mr. Naoki Saiki, Mr. Yoshiaki Ando and Ms. Tatsuko Koike are approved, the Company plans to designate them as independent officers and notify the designation to the Tokyo Stock Exchange in accordance with its regulation. Please refer to page 17 for details of the Company's "Independence Criteria for Outside Directors."
- 5. The Company has entered into a compensation policy with Mr. Toshihide Harada, Mr. Naoki Saiki and Mr. Yoshiaki Ando as provided for in Article 430-2, Paragraph 1 of the Companies Act, and the Company will compensate the expenses provided for in Item 1 of the same Paragraph and the loss provided for in Item 2 of the same Paragraph to the extent provided for in laws and regulations. However, there are certain reasons for coverage exemption, such as not covering damages caused by performance of an illegal act with full knowledge of its illegality. If each candidate is elected and assumes office as a Director, the Company plans to continue the policy with each of them. In addition, if the appointment of Ms. Tatsuko Koike is approved, the Company plans to enter into a compensation policy under the same terms with her.
- 6. The Company has entered into a directors and officers liability insurance policy with an insurance company pursuant to Article 430-3, Paragraph 1 of the Companies Act. The insurance premiums are borne 10% by the insured and 90% by the Company. The insurance policy covers the amount of damages and litigation expenses that the insured would incur in the event of a claim for damages from shareholders or third parties. However, there are certain reasons for coverage exemption, such as not covering damages caused by performance of an illegal act with full knowledge of its illegality. If each candidate is elected and assumes office as a Director, they will be insured under the insurance policy. In addition, the Company plans to renew the policy under the same terms at the next renewal.

(Reference) The Company's "Independence Criteria for Outside Directors"

In addition to the criteria set forth by the financial instruments exchange, the Company has established its own criteria as follows:

- 1. When the person serves or served, or executes or executed operations at any transaction counterparty of the Company currently or within the past three years, all the annual amount of the transactions in the past three years does not exceed 2% of the most recent consolidated net sales of the both companies.
- (1) When the person receives or received cash or other assets, except for directors' remuneration, as a consultant, accounting specialist or legal profession currently or within the past three years, the average amount of the assets for the past three years does not exceed \10 million.
 - (2) When the person belongs to any organization, such as a corporate body or association, that receives or received cash or other assets from the Company as a consultant, accounting specialist or legal profession currently or within the past three years, the average amount of the assets for the past three years does not exceed the higher of \10 million or 2% of the most recent consolidated net sales of the organization.
- 3. When the person receives or received donations from the Company currently or within the past three years, or belongs to any organization, such as a corporate body or association, that receives or received donations from the Company currently or within the past three years, the average amount of the assets received from the Company for the past three years does not exceed 2% of the most recent annual income of the person or the organization.
- 4. The person does not belong to any company with which the Company cross-holds shares.
- 5. The person does not belong to any company with which the Company has conducted mutual dispatch of officers.

Composition of the Board			nowledge, exp		,	ed by Director	rs
Name	Independent	Corporate management	Equipment sales and maintenance	Global	Production, Technology, R&D	Legal & Risk Management	Finance & Accounting
Yuji Takahashi	_	0	0				
Daisuke Miyauchi	—	0	0	\bigcirc	0		
Noriyuki Takechi	—	0	0				
Yasuo Ochi	—	0	0	\bigcirc	0		
Yoshihiro Kojima	_		\bigcirc	\bigcirc			
Tsuyoshi Yoneda	_		\bigcirc		0		
Masayuki Hiroi	_		0			0	0
Tateshi Higuchi Outside	0			0		0	
Toshihide Harada	—		\bigcirc				0
Naoki Saiki Outside	0			\bigcirc			0
Yoshiaki Ando Outside	0			\bigcirc			0
Tatsuko Koike Outside	0		1 1 1 1			0	

Composition of the Board of Directors (scheduled from June 29, 2021)

Notes: The above table does not represent all of the knowledge and experience of the Directors.

Composition of the Nominating Committee and Compensation Committee(scheduled from June 29, 2021)

In order to strengthen the supervisory function of the Board of Directors and to increase the transparency of the decision-making process, the Company has established the Nominating Committee and the Compensation Committee as voluntary advisory bodies of the Board of Directors.

If Proposal No. 3 and Proposal No. 4 are approved as originally proposed, the composition of the Committees will be as follows.

	Nominating Committee	Compensation Committee		
Roles	Review of current nomination criteria, evaluation of performance of Directors, etc., deliberation of proposals for election and dismissal of Directors, etc. to be submitted to the General Meeting of Shareholders, and consideration of CEO succession plans	Review of compensation policy, level and composition of compensation, etc., evaluation of performance of Directors, etc., deliberation of details of compensation for each individual Director, etc.		
Composition	Chair Representative Director Committee members Director Outside Director Outside Director, Audit and Sup Outside Director, Audit and Sup Outside Director, Audit and Sup	pervisory Committee Member	Daisuke Miyauchi Masayuki Hiroi Tateshi Higuchi Naoki Saiki Yoshiaki Ando Tatsuko Koike	

The Company's "Basic Policy on Corporate Governance"

The Company recognizes the importance of building good relationships with its shareholders and other stakeholders, and aiming to achieve growth together. Based on this recognition, the Company's basic policy on corporate governance is to enhance its management system with the aim of achieving fair, transparent, and highly efficient management, and to establish an autonomous system that enables active action to sustainably enhance corporate value, and the Company believes it is an important management issue.

In addition, we conduct our corporate activities based on the "MIURA Way," a philosophy consisting of three pillars: "Creation and Challenge," "Trust and Communication," and "Fairness and Justice," and with this "MIURA Way" in mind, our basic policy for corporate governance is to build and implement systems that contribute to the sustainable enhancement of the Company's corporate value.

For more information, please visit the Company's website on the internet.

The website of the Company : <u>https://www.miuraz.co.jp/csr/governance/corporate_governance.html</u>





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